

**ORDINANCE 21-2016**  
**AN ORDINANCE FIXING THE SALARIES & WAGES**  
**AND**  
**COMPENSATION OF CERTAIN OFFICERS & EMPLOYEES**  
**OF THE CITY OF MARGATE CITY, ATLANTIC COUNTY, NEW JERSEY**

**THE BOARD OF COMMISSIONERS** of the City of Margate City, Atlantic County, New Jersey does ordain

**SECTION 1:** THAT effective January 1, 2016 the base salaries, wages, and compensation to be paid to the following officers and employees of the City of Margate City, New Jersey shall be paid bi-weekly and as follows:

|                                        |           | PER ANNUM - SALARY RANGE |
|----------------------------------------|-----------|--------------------------|
| <b>PUBLIC SAFETY</b>                   |           |                          |
| <b>BEACH PATROL</b>                    |           |                          |
| LIFEGUARD CHIEF                        | 20,000 -  | 30,000                   |
| <b>CITY CLERK'S OFFICE</b>             |           |                          |
| ASSISTANT CITY CLERK                   | 35,000 -  | 70,000                   |
| CITY CLERK                             | 65,000 -  | 90,000                   |
| DEPUTY CITY CLERK                      | 40,000 -  | 75,000                   |
| REGISTRAR OF VITAL STATISTICS          | 1,000 -   | 5,500                    |
| <b>CONSTRUCTION OFFICE</b>             |           |                          |
| BUILDING INSPECTOR                     | 15,000 -  | 75,000                   |
| CODE ENFORCEMENT OFFICER               | 15,000 -  | 65,000                   |
| CONSTRUCTION OFFICIAL                  | 85,000 -  | 125,000                  |
| ELECTRICAL INSPECTOR                   | 15,000 -  | 75,000                   |
| ELECTRICAL SUB CODE OFFICIAL           | 15,000 -  | 85,000                   |
| HOUSING INSPECTOR                      | 15,000 -  | 65,000                   |
| PLUMBING INSPECTOR                     | 15,000    | 65,000                   |
| PLUMBING SUB CODE OFFICIAL             | 15,000 -  | 85,000                   |
| <b>EMERGENCY MANAGEMENT</b>            |           |                          |
| MUNICIPAL EMERGENCY MGMT COORDINATOR   | 2,500 -   | 7,500                    |
| <b>FIRE DEPARTMENT</b>                 |           |                          |
| DEPUTY FIRE CHIEF                      | 100,000 - | 130,000                  |
| EMERGENCY MEDICAL TECHNICIAN           | 35,000 -  | 70,000                   |
| FIRE CAPTAIN                           | 80,000 -  | 111,000                  |
| FIRE CHIEF                             | 110,000 - | 140,000*                 |
| FIRE LIEUTENANT                        | 90,000 -  | 101,000                  |
| FIRE PROTECTION SUB CODE OFFICIAL      | 8,000 -   | 24,000                   |
| FIREFIGHTER                            | 40,000 -  | 94,000                   |
| SAFETY COORDINATOR                     | 6,000 -   | 16,000                   |
| SUPERVISING FIRE PREVENTION SPECIALIST | 5,000 -   | 10,000                   |
| <b>MUNICIPAL COURT</b>                 |           |                          |
| DEPUTY MUNICIPAL COURT ADMINISTRATOR   | 40,000 -  | 75,000                   |
| MUNICIPAL COURT ADMINISTRATOR          | 65,000 -  | 90,000                   |
| MUNICIPAL MAGISTRATE                   | 18,000 -  | 28,000                   |
| PROSECUTOR                             | 12,000 -  | 28,000                   |
|                                        | -         |                          |
| <b>PLANNING &amp; ZONING</b>           |           |                          |
| PLANNING /ZONING BOARD ADMIN           | 7,500 -   | 10,000                   |
| PLANNING AIDE                          | 55,000 -  | 100,000                  |
| SENIOR PLANNING AIDE                   | 60,000 -  | 110,000                  |
| ZONING OFFICER                         | 55,000    | 105,000                  |

**POLICE DEPARTMENT**

|                              |         |   |          |
|------------------------------|---------|---|----------|
| POLICE CAPTAIN               | 100,000 | - | 131,000  |
| POLICE CHIEF                 | 110,000 | - | 140,000* |
| POLICE LIEUTENANT            | 75,000  | - | 117,000  |
| POLICE OFFICER               | 35,000  | - | 99,000   |
| POLICE SERGEANT              | 70,000  | - | 108,000  |
| SUPERVISING TELECOMMUNICATOR | 65,000  | - | 80,000   |
| TELECOMMUNICATOR             | 33,000  | - | 68,000   |

**REVENUE AND FINANCE / ADMINISTRATIVE / CLERICAL**

|                         |        |   |          |
|-------------------------|--------|---|----------|
| CHIEF FINANCIAL OFFICER | 85,000 | - | 125,000  |
| ASSISTANT TAX ASSESSOR  | 35,000 | - | 70,000   |
| DEPUTY TAX ASSESSOR     | 40,000 | - | 75,000   |
| TAX ASSESSOR            | 65,000 | - | 91,000   |
| ASSISTANT TAX COLLECTOR | 35,000 | - | 70,000   |
| DEPUTY TAX COLLECTOR    | 40,000 | - | 75,000   |
| TAX COLLECTOR           | 65,000 | - | 91,000   |
| KEYBOARD CLERK 1        | 35,000 | - | 65,000   |
| KEYBOARD CLERK 2        | 40,000 | - | 75,000   |
| OFFICE SUPERVISOR       | 45,000 | - | 80,000   |
| PURCHASING AGENT        | 7,500  | - | 10,000   |
| SYSTEMS ANALYST         | 85,000 | - | 125,000* |

**PUBLIC WORKS/WATER & SEWER**

|                                     |         |   |          |
|-------------------------------------|---------|---|----------|
| APPRENTICE ELECTRICIAN              | 40,000  | - | 70,000   |
| ASST SUPERINTENDENT OF PUBLIC WORKS | 85,000  | - | 115,000  |
| BUILDING SERVICE WORKER             | 35,000  | - | 60,000   |
| CARPENTER/P. W. REPAIRER            | 65,000  | - | 85,000   |
| ELECTRICIAN                         | 65,000  | - | 85,000   |
| GENERAL SUPERVISOR, PUBLIC WORKS    | 45,000  | - | 75,000   |
| LABORER 1                           | 35,000  | - | 65,000   |
| LABORER 2                           | 45,000  | - | 80,000   |
| LABORER 3                           | 55,000  | - | 85,000   |
| MECHANIC                            | 65,000  | - | 85,000   |
| MECHANIC HELPER                     | 45,000  | - | 75,000   |
| PUBLIC WORKS SUPERINTENDENT         | 110,000 | - | 140,000* |
| PUBLIC WORKS REPAIRER               | 60,000  | - | 85,000   |
| PUMP STATION OPERATOR               | 65,000  | - | 90,000*  |
| SENIOR PUBLIC WORKS REPAIRER        | 65,000  | - | 90,000   |
| SR PUMP STATION OPERATOR            | 75,000  | - | 120,000  |
| SUPERVISOR WATER METER REPAIRER     | 65,000  | - | 85,000   |
| WATER & SEWERACCOUNT SEARCHER       | 0       | - | 67,000   |

**RECREATION**

|                                |        |   |        |
|--------------------------------|--------|---|--------|
| ASSISTANT RECREATION DIRECTOR  | 65,000 | - | 90,000 |
| RECREATION AIDE                | 35,000 | - | 65,000 |
| RECREATION DIRECTOR            | 65,000 | - | 90,000 |
| RECREATION LEADER              | 65,000 | - | 90,000 |
| RECREATION PROGRAM COORDINATOR | 65,000 | - | 90,000 |

**CITY COMMISSION**

|                                |   |   |        |
|--------------------------------|---|---|--------|
| COMMISSIONER – PUBLIC SAFETY   | 0 | - | 27,000 |
| COMMISSIONER – PUBLIC WORKS    | 0 | - | 27,000 |
| COMMISSIONER – REVENUE/FINANCE | 0 | - | 27,000 |

|                                         | PER HOUR |   |
|-----------------------------------------|----------|---|
| ACTING / TEMPORARY ADMINISTRATOR        | 10.00    | - |
| ACTING/TEMPORARY CLERK                  | 10.00    | - |
| BEACH INSPECTOR                         | 8.25     | - |
| BEACH INSPECTOR SUPERVISOR              | 12.00    | - |
| BUILDING MAINTENANCE WORKER (part time) | 8.38     | - |
| CODE ENFORCEMENT OFFICER                | 12.00    | - |
| HOUSING INSPECTOR (part time)           | 12.00    | - |
| KEYBOARDING CLERK 1 (part time)         | 8.38     | - |
| LABORER 1 (part time)                   | 8.38     | - |
| SEASONAL EMPLOYEE                       | 8.38     | - |
| OFFICE SUPERVISOR                       | 17.00    | - |
| PARKING ENFORCEMENT OFFICER             | 9.00     | - |
| SPECIAL LAW ENFORCEMENT OFFICER         | 15.00    | - |
| TECH ASST TO CONSTRUCTION OFFICIAL      | 10.00    | - |

|                            | PER DIEM |   |
|----------------------------|----------|---|
| LABORER 1                  | 80.00    | - |
| LIFEGUARD                  | 90.00    | - |
| LIFEGUARD CAPTAIN          | 130.00   | - |
| LIFEGUARD LIEUTENANT       | 100.00   | - |
| SCHOOL TRAFFIC GUARD       | 18.00    | - |
| METER WORKER 1/ REPAIRER   | 70.00    | - |
| METER WORKER 2/ REPAIRER   | 85.00    | - |
| TRAFFIC MAINTENANCE WORKER | 80.00    | - |
| WATER METER READER         | 70.00    | - |

**SECTION 2;** THAT for titles marked with an asterisk (\*) incumbents in those titles shall be compensated for base pay those amounts provided for in labor contracts or written conditions of employment approved by the governing body or as otherwise provided by law.

**SECTION 3;** THAT in addition to base pay employees shall receive such compensation, longevity and other contracted benefits as provided in labor contracts or written conditions of employment approved by the governing body or as otherwise provided by law .

**SECTION 4;** THAT the Business Administrator shall cause to be formulated a list of employees eligible for overtime to be filed annually with the City Clerk and CFO.

**SECTION 5;** THAT once established for the calendar year base pay may not be supplemented through merit raises during the calendar year without approval of the majority of the Governing Body.

**SECTION 6:** THAT all ordinances and parts of ordinances inconsistent herewith are hereby repealed, but only to the extent of such inconsistency.

**SECTION 7:** THIS ordinance shall take effect upon final passage and publication as provided by law.

INTRODUCED: September 15, 2016

PH/ADOPTED: October 6, 2016

  
\_\_\_\_\_  
Michael Becker, Mayor

  
\_\_\_\_\_  
John F. Amodio, Commissioner

  
\_\_\_\_\_  
Maury Blumberg, Commissioner

Board of Commissioners of the City of Margate City, New Jersey