## **ORDINANCE NO. 01-2024**

## AN ORDINANCE FIXING THE SALARIES & WAGES AND

## COMPENSATION OF CERTAIN OFFICERS & EMPLOYEES OF THE CITY OF MARGATE CITY, ATLANTIC COUNTY, NEW JERSEY

THE BOARD OF COMMISSIONERS of the City of Margate City, Atlantic County, New Jersey does ordain

**SECTION 1: THAT** effective January 1, 2024 the base salaries, wages, and compensation to be paid to the following officers and employees of the City of Margate City, New Jersey shall be paid biweekly and as follows:

	PER ANNUM - SALARY RANGE		
PUBLIC SAFETY			
BEACH PATROL			
LIFEGUARD CAPTAIN	15,000	-2	22,000
LIFEGUARD CHIEF	25,000	-	32,000
CITY CLERK'S OFFICE			
CITY CLERK	75,000	-3 -	130,000
DEPUTY CITY CLERK	65,000	= 1	95,000
CONSTRUCTION OFFICE			
BUILDING INSPECTOR	15,000		70,000
CONSTRUCTION OFFICIAL	85,000		145,000
ELECTRICAL INSPECTOR	15,000	-	71,000
ELECTRICAL SUB CODE OFFICIAL	15,000	-	85,000
FIRE PROTECTION SUB CODE OFFICIAL	8,000	_	30,000
HOUSING INSPECTOR	15,000	-	71,000
PLUMBING INSPECTOR	15,000	-	71,000
PLUMBING SUB CODE OFFICIAL	15,000	-	85,000
TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL	65,000	-	90,000
EMERGENCY MANAGEMENT			
MUNICIPAL EMERGENCY MGMT COORDINATOR	2,500	-	10,000
FIRE DEPARTMENT			
DEPUTY FIRE CHIEF	100,000	-	165,000
EMERGENCY MEDICAL TECHNICIAN	35,000		70,000
FIRE CAPTAIN	100,000	-	140,000
FIRE CHIEF	135,000	-	185,000
FIRE LIEUTENANT	100,000	_	135,000
FIREFIGHTER	45,000	-	120,000
SUPERVISING FIRE PREVENTION SPECIALIST	5,000	<del></del>	12,000
MUNICIPAL COURT			
DEPUTY MUNICIPAL COURT ADMINISTRATOR	40,000	_	90,000
MUNICIPAL COURT ADMINISTRATOR	70,000	-	120,000
MUNICIPAL MAGISTRATE	18,000	_	35,000
PROSECUTOR	15,000	-	35,000
PLANNING & ZONING			
ENGINEER PLANNER	65,000		135,000
ZONING OFFICER	55,000		145,000
CODE ENFORCEMENT OFFICER	15,000	-	70,000

## PER ANNUM - SALARY RANGE

POLICE DEPARTMENT			
POLICE CAPTAIN	100,000	-	160,000
POLICE CHIEF	135,000	-	180,000
POLICE LIEUTENANT	100,000		145,000
POLICE SERGEANT	100,000		135,000
POLICE OFFICER	40,000	-0	125,000
SENIOR SUPERVISING TELECOMMUNICATOR	70,000	-	90,000
SPECIAL LAW ENFORCEMENT OFFICER	33,000	_	45,000
TELECOMMUNICATOR	35,000	=	81,000
REVENUE AND FINANCE / ADMINISTRATIVE / CLERICAL			
BUSINESS ADMINISTRATOR	100,000		145,000
CHIEF FINANCIAL OFFICER	85,000	_	155,000
ACCOUNT	40,000		85,000
ACCOUNT CLERK	40,000	-	85,000
SENIOR ACCOUNT CLERK	45,000	_	90,000
DEPUTY TAX ASSESSOR	40,000	_	85,000
TAX ASSESSOR	65,000		110,000
TAX ASSESSOR TRAINEE	40,000	_	60,000
ASSISTANT TAX ASSESSOR	50,000	_	70,000
ASSISTANT TAX COLLECTOR	40,000	_	75,000
TAX COLLECTOR	65,000	_	120,000
CLERK 1	39,928	_	80,000
CLERK 2	40,000	_	100,000
CLERK 3	45,000	_	105,000
ADMINISTRATIVE CLERK	45,000	0 <del>.7</del> 0	90,000
PERSONNEL ASSISTANT	40,000	-	90,000
SYSTEMS ANALYST	85,000	-	
STSTEMS ANALTST	83,000	-	175,000
PUBLIC WORKS/WATER & SEWER			
ASSISTANT PUBLIC WORKS SUPERINTENDENT		-	150,000
ASSISTANT WATER AND SEWER SUPERINTENDENT	85,000	_	125,000
BUILDING SERVICE WORKER	35,000	-	60,000
BROOM OPERATOR	45,000	-	79,000
CARPENTER/P.W. REPAIRER	65,000	-	100,000
ELECTRICIAN	60,000	-	92,000
GENERAL SUPERVISOR, PUBLIC WORKS	65,000	-	92,000
LABORER 1	35,000	-	80,000
LABORER 2	45,000	-	90,000
LABORER 3	55,000	-	95,000
MECHANIC	60,000	-	100,000
MECHANIC HELPER	45,000	-	96,000
OFFICE SUPERVISOR	50,000	_	110,000
PUBLIC WORKS SUPERINTENDENT	110,000	_	175,000
PUBLIC WORKS REPAIRER	55,000	-	85,000
PUMPING STATION OPERATOR	40,000	_	85,000
SANITATION INSPECTOR	40,000	_	80,000
SENIOR SANITATION INSPECTOR	50,000	_	95,000
SENIOR PUBLIC WORKS REPAIRER	65,000	( <del>*</del> )	90,000
SENIOR PUMPING STATION OPERATOR	60,000	_	128,000
SUPERVISOR, PUBLIC WORKS	65,000	-	90,000
TRUCK DRIVER	45,000	_	90,000
TRUCK DRIVER 2 CDL	55,000	_	100,000
THOUSE DATE DE DE DE	55,000		100,000

RECREATION	PER ANNUM	SAL	ARY RANGE
ASSISTANT DIRECTOR OF PARKS AND			
RECREATION	65,000	-	115,000
DIRECTOR OF PARKS AND RECREATION	70,000	-	120,000
RECREATION AIDE	35,000	-	65,000
RECREATION DIRECTOR	65,000		115,000
RECREATION LEADER	40,000	-	90,000
RECREATION PROGRAM COORDINATOR	40,000	<del>-</del> -:	105,000
RECREATION ATTENDANT	40,000	-	90,000
RECREATION SUPERVISOR	45,000	-	90,000
CITY COMMISSION			
COMMISSIONER – PUBLIC SAFETY	0	-0	29,621
COMMISSIONER – PUBLIC WORKS	0	-	29,621
COMMISSIONER – REVENUE/FINANCE	0	<del>-</del> 1	29,621
	PER HOUR		
ACTING / TEMPORARY ADMINISTRATOR	0	-	75.00
BEACH INSPECTOR	13.73	-	18.00
BEACH INSPECTOR SUPERVISOR	13.73	n <u>4</u>	25.00
BUILDING MAINTENANCE WORKER (part time)	15.13	_	26.00
ELECTRICAL INSPECTOR (part time)	25.00	<u>-</u>	52.00
CODE ENFORCEMENT OFFICER	15.13	-	31.00
CODE ENFORCEMENT OFFICER TRAINEE	15.13	-	27.00
DEPUTY TAX ASSESSOR	20.00	-	40.00
HOUSING INSPECTOR (part time)		-	40.00
HOUSING INSPECTOR TRAINEE	15.13	-	27.00
LABORER 1 (part time)		-	25.00
MANAGEMENT SPECIALIST	15.13		45.00
PARKING ENFORCEMENT OFFICER	15.13		22.00
SEASONAL EMPLOYEE	13.73		25.00
SPECIAL LAW ENFORCEMENT OFFICER	15.13		25.00
TECH ASST TO CONSTRUCTION OFFICIAL	15.13		25.00
RECREATION AIDE (part-time)	13.73		27.00
RECREATION LEADER (part-time)	15.13		29.00
CLERK 1 (part-time)	15.13		26.00
PS TELECOMMUNICATION TRAINEE	15.13	-	26.00
	PER DIEM		
LIFEGUARD	125.89	1-	205.00
LIFEGUARD LIEUTENANT	235.80	3 <b>-</b> 1	240.00
SCHOOL TRAFFIC GUARD	40.00	_	48.00

**SECTION 2;** THAT in addition to base pay employees shall receive such compensation, longevity and other contracted benefits as provided in labor contracts or written conditions of employment approved by the governing body and/or as executed by the Business Administrator and appropriate Commissioner.

**SECTION 3**; THAT the Business Administrator shall cause to be formulated a list of employees eligible for overtime to be filed annually with the City Clerk and CFO.

**SECTION 4;** THAT for Calendar Year 2024, the maximum base salaries as provided by this ordinance shall be increased by 3% for each position.

**SECTION 5;** THAT once established for the calendar year base pay may not be supplemented through merit raises during the calendar year without approval of the majority of the Governing Body.

**SECTION 6;** THAT all ordinances and parts of ordinances inconsistent herewith are hereby repealed, but only to the extent of such inconsistency.

**SECTION 7;** THIS ordinance shall take effect upon final passage and publication as provided by law.

Mayor Michael Collins

Commissioner Maury Blumberg

Commissioner Catherine Horn

Board of Commissioners of the City of Margate City, New Jersey

Introduction: January 4, 2024 Advertisement: January 11, 2024

Enactment: January 18, 2024 Advertisement: January 25, 2024