

RESOLUTION 77-2020

AUTHORIZING MANDATORY DIRECT DEPOSIT OF NET PAY FOR CITY EMPLOYEES

WHEREAS, P.L. 2013, c. 38, permits municipalities to establish mandatory direct deposit of net pay for employees in specific banking institutions based on information provided by such employees; and

WHEREAS, P.L. 2013, c. 38 also permits municipalities to grant exemptions as deemed necessary, such as for seasonal and temporary employees, for which direct deposit may be impractical; and

WHEREAS, P.L. 2013, c. 38 authorizes municipalities to institute such mandatory direct deposit on or after June 1, 2020; and

WHEREAS, the Chief Financial Officer has recommended that the Board of Commissioners of the City of Margate City, County of Atlantic, State of New Jersey adopt such mandatory direct deposit for employees as authorized by P.L. 2013, c. 38; and

WHEREAS, such mandatory direct deposit is intended to cut costs associated with paper checks and would make direct deposit a non-negotiable issue under the New Jersey Employer Employee Relations Act.

WHEREAS, to this end, the Board of Commissioners of the City of Margate City, County of Atlantic, State of New Jersey desire to make direct deposit mandatory as authorized by P.L. 2013, c. 38.

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners of the City of Margate City, County of Atlantic, State of New Jersey that:

1. Mandatory direct deposit of net pay is hereby established for all City of Margate employees in specific banking institutions based on information provided by such employees, except for those temporary employees as stated herein.
2. "Net Pay" shall include weekly pay and other forms of payment, including but not limited to, retroactivity of wages, clothing and uniform allowances, health benefit buyouts, compensatory time buyouts and final payments to employees separating employment, etc.
3. The City may exempt certain temporary employees from the requirements of this ordinance due to the impracticality of direct deposit for such temporary work.
4. Any resolution or provision thereof inconsistent with the provisions of this ordinance is hereby repealed to the extent of such inconsistencies.
5. This resolution shall take effect after final approval and publication as required by law, but in no event shall this ordinance take effect prior to June 1, 2020.

BE IT FURTHER RESOLVED that a certified copy of this Resolution shall be forwarded to the following:

1. Lisa McLaughlin, Chief Financial Officer

ROLL CALL:

NAME	MOTION	SECONDED	YES	NO	ABSTAINED	ABSENT
Becker			X			
Amodeo	X		X			
Blumberg		X	X			

DATE: April 16, 2020

CERTIFICATION

I, Johanna Casey, Clerk of Margate City, Atlantic County, do hereby certify the foregoing to be a true and correct copy of a resolution adopted by the Commissioners of the City of Margate City at a meeting of said Commission held on April 16, 2020 and said resolution was adopted by not less than a two-thirds vote of the members of the Commission.

A handwritten signature in cursive script that reads "Johanna Casey". The signature is written in black ink and is positioned above a horizontal line.

Johanna Casey, City Clerk