

RESOLUTION #21-2021

AUTHORIZE PAYMENT FOR A MAXIMUM OF FIVE SICK DAYS UNDER CERTAIN CONDITIONS FOR CERTAIN EMPLOYEES

WHEREAS, the major labor contracts in the City of Margate City have provisions providing terms and conditions for contributing unused sick days to a sick bank or selling back unused sick days; and

WHEREAS, New Jersey law provides that municipalities operating under the "Civil Service" regulations must provide 15 days of sick leave each year to full time employees and that those days are cumulative; and

WHEREAS, it is deemed efficient and in the public interest to encourage maximum attendance, maximum productivity, and to discourage misuse of the mandatory paid sick leave benefit.

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of the City of Margate, Atlantic County, State of New Jersey that all full time employees not otherwise covered by a labor agreement be allowed by December 1, 2021 to elect to sell back up to five days sick leave at their 2021 regular hourly rate of pay providing that they shall at the time of request have a minimum of 75 accumulated sick days credited to them. Pay for these sell back days shall be made by January 31, 2022.

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to the following:

1. Lisa McLaughlin, Chief Financial Officer
2. Colleen Dorsey, Payroll Department

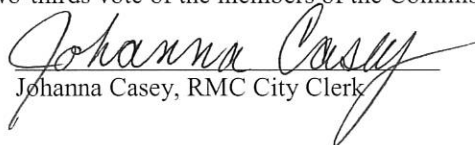
ROLL CALL:

NAME	MOTION	SECONDED	YES	NO	ABSTAINED	ABSENT
Becker			X			
Amodeo		X	X			
Blumberg	X		X			

DATE: January 21, 2021

CERTIFICATION

I, Johanna Casey, Clerk of Margate City, Atlantic County, do hereby certify the foregoing to be a true and correct copy of a resolution adopted by the Commissioners of the City of Margate City at a meeting of said Commission held on January 21, 2021 and said resolution was adopted by not less than a two-thirds vote of the members of the Commission.


Johanna Casey, RMC City Clerk