

RESOLUTION #206 of 2013

**MANAGEMENT/PROFESSIONAL
EMPLOYEES TERMS & CONDITIONS**

WHEREAS, in June 2004 the City of Margate adopted an Employee Handbook and a Policy and Procedure Manual to govern certain employment Terms and Conditions; and

WHEREAS, in March 2006 the City of Margate's Handbook was last updated; and

WHEREAS, the **Uniformed Employees** (Police & Fire) listed in this document are presently afforded the same rights, duties and obligations as **their** specific Collective Bargaining Unit (PBA & FMBA) and the **Non-Uniformed Employees** listed are presently afforded the same rights, duties and obligations as the Margate City Employee Association (MCEA); and

WHEREAS, the **MANAGEMENT /PROFESSIONAL** employees shall continue to receive benefits as per the respective uniform and non-uniform Collective Bargaining Units as listed on the attached schedule and except as specifically modified below.

NOW, THEREFORE BE IT RESOLVED that the Board of Commissioners of the City of Margate City that the Terms and Conditions of Employment for certain **MANAGEMENT/PROFESSIONAL** employees be as follows:

Term of Agreement: January 1, 2013 thru December 31, 2014 (2 years)

Annual Salary Increase: 2013 – 3.0%; 2014 – 3.0%

SICK DAY PAYOUT: Upon ordinary retirement from the respective State Retirement System or Certified Disability retirement from the respective State Retirement System a **MANAGEMENT /PROFESSIONAL** employee will be eligible to receive payment for all unused sick days up to a maximum of one hundred (100) days computed at the rate of pay for the year immediately preceding retirement.

LONGEVITY INCREASE: Longevity is capped at \$15,000 per year for any employee promoted to a **MANAGEMENT /PROFESSIONAL** title after December 31, 2012.

PAYMENT IN LIEU OF VACATION TIME: No **MANAGEMENT /PROFESSIONAL** employee shall be entitled to this benefit.

VACATION/SICK/PERSONAL: SEE ATTACHED SCHEDULE

DATE: October 17, 2013

I, Thomas D. Hiltner, Clerk of Margate City, Atlantic County, do hereby certify the foregoing to be a true and correct copy of a resolution adopted by the Commissioners of the City of Margate City at a meeting of said Commission held on 10/17/13 and said resolution was adopted by not less than a two thirds vote of the members of the Commission.

Thomas D. Hiltner, City Clerk

Management/Professional Employees
2013-2014

NAME	TITLE	VAC	SICK	PERSONAL	COLLECTIVE BARGAINING UNIT
Wolfson, David	Police Chief	32	15	2	PBA
Fritz, William	Police Capt	30	15	2	PBA
Tabasso, Anthony	Fire Chief	32	15	2	FMBA
Adams, Daniel	Fire Deputy Chief	30	15	2	FMBA
Ricciotti, Frank	Public Works Superintendent	32	15	2	MCEA
Adler, Franz	Asst PW Superintendant	25	15	2	MCEA
Hiltner, Tom	City Clerk, Tax Collector, QPA	32	15	2	MCEA
Larkin, Maureen	Municipal Court Administrator	25	15	2	MCEA
Galantino, Jim	Construction Official	25	15	2	MCEA
McLaughlin, Lisa	Chief Financial Officer	20*	15	2	MCEA
Miles, Andrew	Recreation Leader	20*	15	2	MCEA
Freed, Rosie	Deputy City Clerk	20*	15	2	MCEA
Morgan, Linda	Deputy Tax Collector	20*	15	2	MCEA
Rubin, Roger	Zoning Officer	20*	15	2	MCEA
Verna, Fred	System Analyst	20*	15	2	MCEA
Dickerson, Jim	Sr. Pumping Station Operator	20*	15	2	MCEA
Power, Pat	Pumping Station Attendant	20*	15	2	MCEA

Job Titles marked with an asterisk (*) will be increased to 25 days beginning with the employees 25th year of service.

Vacation Days may be carried over from year to year for a maximum of one (1) year only.