

REGULAR MEETING MINUTES CITY COMMISSION – MARGATE CITY

JANUARY 20, 2022

MARGATE CITY, NEW JERSEY

THE ATLANTIC CITY PRESS AND THE STAR LEDGER WERE NOTIFIED OF THIS MEETING AND A COPY OF THE SAME WAS POSTED ON THE BULLETIN BOARD AND THE MUNICIPAL WEBSITE AND FILED IN THE OFFICE OF THE MUNICIPAL CLERK.

The Regular Meeting of the Board of Commissioners was held on the above date at 4:00 p.m. in person at Margate Historic City Hall, 1 South Washington Avenue, Margate, NJ.

Johanna Casey, City Clerk: Reads the statement of compliance followed with the flag salute and roll call is taken: Commissioner John Amodeo and Commissioner Maury Blumberg were present. Mayor Becker is absent. Johanna Casey, Fred Verna, Jim Galantino, Lisa McLaughlin, Roger McLarnon, Chief Adams, Chief Hankinson, Rich Deaney, and Scott Abbott, Esquire were also present.

Commissioner Amodeo: Recognizes the passing of Stephen Schwartz, Code Enforcement Officer. Asks for a moment of silence in Stephen's honor.

Chief Hankinson: Speaks on the life and career of Stephen Schwartz.

Approval of Minutes:

The minutes from the January 6, 2022 Regular Meeting were approved as read on motion by Commissioner Blumberg, seconded by Commissioner Amodeo with a vote of two ayes.

Departmental Reports:

Frank Ricciotti: Speaks on work to be done during the winter.

Jim Galantino: States the building department will miss Stephen Schwartz. Speaks on construction sites maintenance.

Roger McLarnon: Nothing new to report since last meeting.

Ed Dennis: Gives an update to the Beach Thoroughfare Dredging Project.

Rich Deaney: Inquires if Stockton's proposal for testing of sample dredging material and if engineering services of Remington & Vernick Engineers are in line with what is in the proposed 2022 budget.

Roger McLarnon: Speaks on the work to be done by Stockton for the Beach Thoroughfare Dredging Project in regard to the dollar amounts in the proposed 2022 budget.

Lisa McLaughlin: Clarifies the total amount to be included in the 2022 proposed budget for Stockton's work on the Beach Thoroughfare Project in 2022. A resolution awarding Stockton a contract for this work will need to be adopted at a future commission meeting.

Ed Dennis: Remington & Vernick Engineer's proposal has already been included in the 2022 proposed budget. The Municipal Building Interior Renovations Project is going out to bid on February 2, 2022. The 2021 Road Program includes work to be done on Clermont Avenue, Brunswick Court and Mansfield Avenue. Once the 2022 budget is approved other capital projects will be added to the engineer's project list.

Rich Deaney: Speaks on the 2022 capital budget. Three ordinances to cover capital projects will be on next meeting's agenda. Capital projects this year will include two beach bulkheads.

Chief Hankinson: Residents are asked to contact the police department if anything suspicious is seen. Speaks on winter weather and the need to driving safety.

Lisa McLaughlin: Speaks on the preliminary City surplus numbers and its effect on the tax rate. The annual debt statement and financial statement are in process. Speaks on the Governor's executive order extending the payment of delinquent water and sewer bills. The Margate Tax Collector and City Solicitor will be working on a plan for the repaying of delinquent water and sewer bills.

Chief Adams: Fire Station #2 Addition is nearing completion. Residents may contact the fire department for smoke detectors. Speaks on space heaters safety and fire prevention measures.

Scott Abbott: The mediation meeting regarding the lawsuit over damage to resident's homes caused by the Reconstruction of Amherst Avenue -Phase I Project is coming up. Speaks on a lawsuit filed by a person, who requested information via an Open Public Records Act.

Commissioner Amodeo: Speaks on a proposed Coastal Coalition weather app for residents to download. A resolution would have to be approved to accept FEMA grant money for Margate to cover the cost of participate in this weather app.

Commissioner Blumberg: States this is a great way to reach all residents with critical information.

Public Comment:

Susan Iannucci-Cappello, 222 N. Delavan Ave.: Speaks on not receiving updates as to the status of resolving the issues with the Reconstruction of Amherst Avenue -Phase I. States Margate should stand behind its citizens.

Commissioner Amodeo: In holding pattern until lawsuit mediation is resolved. All damages to homes due to the Reconstruction of Amherst Avenue-Phase I called in are on a list.

Ed Dennis: All claims have been sent to the insurance company. No update till mediation meeting is held.

Rich Deaney: Requests an update be sent out to these homeowners.

Scott Abbott: If a resident files a claim, then the person's insurance will then go after Mathis's insurance company.

Commissioner Amodeo: The City's insurance company is involved with the lawsuit.

Commissioner Blumberg: Margate will have better communication to these residents.

Susan Iannucci-Cappello: Thanks Jim Galantino for getting a handicap sign put up outside of a neighbor's home.

Commissioner Amodeo: Explains the legal procedure for accepting bids and awarding contracts for projects.

Scott Abbott: The result of Margate's suit over the project means the City no longer has to accept bids by Mathis Construction.

Dennis Gornowski, 7702 Amherst Avenue: Inquires as to the statement of when the mediation meeting was to take place. Speaks on a neighbor who recently sold their home damaged by the Reconstruction of Amherst Avenue-Phase I. Speaks on work that still needs to be done on Amherst Avenue in front of his home. Requesting to see the list of claims filed for damages involved with the Reconstruction of Amherst Avenue-Phase I, to make sure his property is included.

Commissioner Amodeo: City is aware of work still required to complete the Reconstruction of Amherst Avenue. Not allowed to give out the list of homes damaged by the Reconstruction of Amherst Avenue-Phase I due to private information.

Kathy Heighitsman, 22 S. Adams Ave.: Inquires as to previously mentioned funding received.

Commissioner Amodeo: Money was received for citywide COVID-19 safety measures.

Lisa McLaughlin: Kathy Heighitsman may also be referring to the American Recovery Act money, which will be utilized to replace old water meters.

Dan Adams: Confirms \$80,000 was received for COVID relief measurements.

Seeing that there were no more comments, a motion to close public comment was put forth by Commissioner Blumberg, and seconded by Commissioner Amodeo, with a vote of two ayes.

Public Comment on Resolutions Only:

Seeing that there were no comments, a motion to close public comment on Resolutions for adoption was put forth by Commissioner Amodeo, and seconded by Commissioner Blumberg, with a vote of two ayes.

Ordinances: Introduction:

Johanna Casey: Reads Ordinance #01-2022 by Title.

A motion to introduce **Ordinance #01-2022**, authorizing the amending of Chapter 132, "Fees" of the City code, was put forth by Commissioner Blumberg, Seconded by Commissioner Amodeo, with a vote of two ayes.

ORDINANCE NO. 01-2022

AN ORDINANCE AMENDING CHAPTER 132 "FEES" OF THE CODE OF THE CITY OF MARGATE CITY, COUNTY OF ATLANTIC AND STATE OF NEW JERSEY

NOW, THEREFORE, BE IT ORDAINED by the Commissioners of the City of Margate, County of Atlantic and State of New Jersey as follows;

SECTION 1: Chapter 132 FEES shall be amended and supplemented as follows:

- A. Effective January 1, 2022, the following fees are hereby fixed and established for emergency medical services, basic life support services and transportation provided by the Margate City Fire Department:
- (1) \$950 for Load
 - (2) \$25 per Mile for Transportation Services to a local hospital
 - (3) \$950 for Pronouncement Fee
 - (4) \$200 for RMA
 - (5) \$65 for Oxygen
 - (6) \$45 for Cervical Collar
 - (7) \$95 for CPAP Device
 - (8) \$150 for EPI Pen
 - (9) \$95 for Naloxone
 - (10) \$1,500 for Extrication from Vehicle

Any such bill for services will be sent directly to the individual's health insurance carrier, if such individual has insurance coverage related to said service.

SECTION 2: All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency only.

SECTION 3: This ordinance shall take effect upon final adoption and publication and in the manner provided by law.

Ordinances Adoption: None

Resolutions:

A motion to adopt **Resolution #20-2022**, authorizing the payment of claims, was put forth by Commissioner Blumberg Seconded by Commissioner Amodeo, with a vote of two ayes.

**RESOLUTION #01-2022
PAYMENTS OF CLAIMS
MARGATE CITY BILL LIST / PAYROLL
JANUARY 6, 2022**

WHEREAS, the Board of Commissioners of the City of Margate City, in the County of Atlantic, State of New Jersey are in receipt of the semimonthly claims submitted by the Chief Financial Officer for payment:

BILLS LIST AMOUNT: \$168,747.59

PREVIOUSLY PAID: \$730,300.35

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners does hereby approve the Margate City Bill List / Payroll, and that all claims and bills attached here to be paid in full.

P.O. Type: All
Range: First to Last
Format: Condensed
Include Non-Budgeted: Y

PO # PO Date Vendor PO Description Status Amount Void Amount PO Type

21-00034	01/12/21	RUTALA	James Rutala Associates, LLC. 2021 Planning and Grant Asst	open	1,462.50	0.00	C
Contract No: C2100005							
21-00035	01/12/21	JPM	JERSEY PROFESSIONAL MANAGEMENT 2021 Acting Admin & Management	open	4,720.00	0.00	C
Contract No: C2100007							
21-00036	01/12/21	BARKER, Geffand,	2021 Employment Law Services	open	1,122.00	0.00	C
Contract No: C2100008							
21-00037	01/12/21	CIOETACO	Cioeta Consulting, LLC	open	3,500.00	0.00	C
Contract No: C2100009							
21-00039	01/12/21	AGUZZO	Landscaping Maintenance	open	5,771.37	0.00	C
Contract No: C2100011							
21-00045	01/12/21	ROVILLAR	HANK ROVILLAR, ESQ., LLC	open	2,443.50	0.00	C
Contract No: C2100016							
21-00054	01/12/21	RAND	REGISTRARS' ASSOCIATION OF NJ	open	50.00	0.00	B
21-00074	01/13/21	CASA	CASA PAYROLL SERVICE	open	493.35	0.00	B
21-00095	01/14/21	ORCHARDS	ORCHARDS HYDRAULIC SERVICE, INC	open	707.83	0.00	B
21-00097	01/14/21	GENTILINI	GENTILINI FORD, INC.	open	172.98	0.00	B
21-00103	01/15/21	MB MASON	W.B. MASON CO., INC.	open	128.81	0.00	B
21-00184	01/21/21	OLD CAPE	OLD CAPE, INC.	open	36.40	0.00	B
21-00271	02/01/21	VERIZON	Verizon Wireless	open	200.20	0.00	B
21-00288	02/02/21	ONECONCE	One Call Concepts, Inc.	open	173.03	0.00	B
21-00319	02/10/21	ANIMAL	SAMUEL W. HOLLAND DBA	open	700.00	0.00	C
Contract No: C1900011							
21-00322	02/11/21	AQUA	ATLANTIC COUNTY UTILITIES AUTH	open	66,982.97	0.00	C
21-00324	02/11/21	AQUA	ATLANTIC COUNTY UTILITIES AUTH 2021 water Testing	open	187.47	0.00	C
21-00335	02/11/21	RALPHCLA	RALPH CLAYTON & SONS	open	513.00	0.00	C
21-00433	03/10/21	PRESS OF ATLANTIC CITY	CITY NOTICES	open	273.12	0.00	C
21-00509	03/29/21	ALIANO	Aliano Brothers General	open	50,623.24	0.00	C
Contract No: U1600000							
21-00544	04/07/21	REMNIGTO	REMNIGTO & VERNICK	open	185.00	0.00	C
Contract No: U1650001							
21-00545	04/07/21	REMNIGTO	REMNIGTO & VERNICK	open	19,555.00	0.00	C
Contract No: U1640001							
21-00610	04/22/21	REMNIGTO	REMNIGTO & VERNICK	open	2,492.00	0.00	C
Contract No: U1600002							
21-00640	04/27/21	REMNIGTO	REMNIGTO & VERNICK	open	7,412.00	0.00	C
Contract No: U1670001							
21-00641	04/27/21	REMNIGTO	REMNIGTO & VERNICK	open	3,794.60	0.00	C
Contract No: U1680001							
21-00796	12/03/21	LANGUAGE	LANGUAGE SERVICES ASSOC., INC. Telephoneic Interpreting	open	31.50	0.00	C
21-00834	06/17/21	REMNIGTO	REMNIGTO & VERNICK	open	4,129.00	0.00	C
Contract No: U1630002							
21-00893	06/17/21	TRI ST	Tri-State Diagnostics Corp. Employee screenings	open	30.00	0.00	C
21-01066	08/18/21	REMNIGTO	REMNIGTO & VERNICK	open	1,992.00	0.00	C
Contract No: T4520000							
21-01081	08/23/21	ACPRESS	PRESS OF ATLANTIC CITY	open	39.20	0.00	C
Contract No: V-COMM, LLC							
21-01217	09/01/21	VCOMM	PLANING BOARD ADS	open	1,110.00	0.00	C
Contract No: C2100033							
21-01251	10/08/21	PROFORMA	PROFORMA DYNAMIC RESOURCES	open	288.72	0.00	C
Contract No: C2100033							

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09:06 AM

City of Margate City
Purchase Order Listing By P.O. Number

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PO #	PO Date	Vendor	PO Description	Status	Amount	Void Amount	PO Type
21-01293	10/19/21	REMINGTON REMINGTON & VERNICK Contract No: U1610002	2021 curb & gutter admin/obser	Open	3,644.00	0.00	C
21-01330	10/29/21	REMINGTON REMINGTON & VERNICK Contract No: U1650002	FY21 Amherst Ave Phase II-AO	Open	1,726.00	0.00	C
21-01376	11/15/21	MARATHON Marathon Engineering & Contract No: C2100037	Phase I Environmental Study	Open	2,250.00	0.00	C
21-01391	11/22/21	SHIRLEY SHIRLEY SWERDLOFF	refund tax overpaymnt Q4 '21	Open	5,187.40	0.00	
21-01450	12/08/21	VERIZ VERIZON	Telephone Service - dec 2021	Open	3,060.78	0.00	
21-01459	12/09/21	ANDRE010 Andrew T. windfelder	Background check reimbursement	Open	24.50	0.00	
21-01463	12/09/21	WB MASON W.B. MASON CO., INC.	Employee Wellness Equipment	Open	96.97	0.00	
21-01464	12/10/21	PARK ELE Park Electric Motor Company	Repair fan motor ventilaters	Open	2,176.93	0.00	
21-01501	12/21/21	ANITA G Anita Grimley	Background Reimbursement	Open	24.50	0.00	
21-01502	12/21/21	MARCIA Marcia Orlando	BACKGROUND REIMBURSEMENT	Open	24.50	0.00	
21-01508	12/22/21	PURDYLLC Purdy Collision, LLC	2020 Ford Dump - Deductible	Open	776.37	0.00	
21-01509	12/22/21	JOANNO05 Joanne McGhee	Background reimb	Open	24.50	0.00	
21-01510	12/22/21	DENNI005 Dennis O. Wilson	Background Reimb	Open	24.50	0.00	
21-01528	12/30/21	AMAZO005 Amazon Capital Services, Inc.	City Wide Surgical Masks COVID	Open	28.55	0.00	
21-01530	12/30/21	CTYATL ATLANTIC COUNTY TREASURER	2021 Added & Omitted taxes	Open	130,118.22	0.00	
21-01532	01/05/22	MCI MCI a Verizon Company	Long Distance Charges	Open	33.03	0.00	
21-01536	01/06/22	STEEL005 Steelman & Co. LLC	Telephone System Maint 2022	Open	2,887.40	0.00	
21-01537	01/06/22	CONTRACT Contractor Service	PW Supplies	Open	532.00	0.00	
21-01538	12/30/21	GFOA GFOA of NJ	2022 membership- CFO	Open	90.00	0.00	
21-01539	12/27/21	UNLINE Uline Shipping Supplies	FD- locker number plates	Open	44.66	0.00	
22-00002	01/10/22	NJDIVPEN NJ DIV OF PENSION & BENEFITS	Employee health benefits	Open	203,539.15	0.00	B
22-00004	01/10/22	ATLCOJIF ATLANTIC CO MUN JOINT INS FUND	2022 JIF Assessment	Open	98,576.00	0.00	
22-00005	01/10/22	HORIZON2 HORIZON EYE CARE PA Contract No: C1900021	Employee vision	Open	1,111.25	0.00	C
22-00008	01/01/22	MARGBDED MARGATE CITY BD OF EDUCATION	School Tax Payments	Open	874,839.67	0.00	B
22-00009	01/10/22	BRWNBRWN Brown & Brown Metro, LLC Contract No: C2100031	Health Broker Services	Open	1,041.67	0.00	C
22-00010	01/10/22	PBC PROFESSIONAL BENEFIT Contract No: C2100032	Health broker Services	Open	1,041.67	0.00	C
22-00021	01/10/22	ABELSLLC Abel's Cleaning Agency, LLC Contract No: C2100048	Janitorial Service	Open	3,983.00	0.00	C
22-00025	01/10/22	SEASIO05 Seaside Serenity Counseling Contract No: C2100052	2022 EAP provider	Open	465.00	0.00	C
22-00026	01/10/22	CM 3 CM3 BUILDING SOLUTIONS, INC. Contract No: C2100053	HVAC Service & Maintenance	Open	45,599.00	0.00	C
22-00033	01/11/22	IRONMOUN IRON MOUNTAIN	record storage - jan 2022	Open	799.75	0.00	
22-00034	01/11/22	AMAZO005 Amazon Capital Services, Inc.	wall mount network cabinet	Open	262.80	0.00	
22-00035	01/11/22	ATLANTIC ATLANTIC COAST ALARM, INC.	Alarm Monitoring	Open	4,800.00	0.00	
22-00037	01/11/22	CHASEMAN CHASE MANHATTAN BANK	2011 Bond Principal	Open	1,185,000.00	0.00	
22-00038	01/11/22	CHASEMAN CHASE MANHATTAN BANK	Bond interest GO, WS, School	Open	310,662.50	0.00	
22-00039	01/11/22	CITYCUR CITY OF MARGATE CURRENT ACCT	2016 WS interest- due current	Open	38,137.50	0.00	
22-00040	01/11/22	REMINGTON REMINGTON & VERNICK	Planning escrow P297-2	Open	148.00	0.00	
22-00041	01/11/22	REMINGTON REMINGTON & VERNICK	Planning escrow P298-1	Open	520.00	0.00	
22-00042	01/11/22	LISA MCL LISA MCLAUGHLIN	fund 2022 petty cash	Open	250.00	0.00	
22-00043	01/11/22	LOWES Lowe's Commercial Services	Trash Receptacles	Open	26.57	0.00	
22-00044	01/11/22	DANIELAD DANIEL E. ADAMS	fund 2022 petty cash	Open	500.00	0.00	
22-00048	01/11/22	CHASEMAN CHASE MANHATTAN BANK	2009 School Bond Principal	Open	1,190,000.00	0.00	
22-00049	01/11/22	CHASEMAN CHASE MANHATTAN BANK	2001 & 2019 Bond interest-	Open	187,125.00	0.00	
22-00050	01/11/22	CITYCUR CITY OF MARGATE CURRENT ACCT	2019 WS interest- due current	Open	46,900.00	0.00	
22-00064	01/13/22	GENTILIN GENTILINI FORD, INC.	Vehicle Repair/Supplies	Open	435.67	0.00	
22-00065	01/13/22	MIRACLE MIRACLE CHEMICAL COMPANY	Sodium Hypochlorite	Open	2,340.60	0.00	

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City of Margate City
Purchase Order Listing By P.O. Number
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City of Margate
Additional Bill List - Previously Paid

For meeting on 1/20/2022

Current Fund	Vendor	Description	Amount	Date Paid	Check #
PO #					
21-00028	Delta Dental	December Claims	\$ 5,459.70	1/7/2022	86850
22-00058	Comcast	Various Internet bills	\$ 4,242.95	1/12/2022	80852
22-00007	Scott Abbot	January Contract	\$ 7,000.00	1/12/2022	80853
21-00132	AC Electric	Various Electric bills	\$ 17,100.24	1/12/2022	80854

Total Current Account \$ 33,868.89

Water Sewer	Vendor	Description	Amount	Date Paid	Check #
PO #					

Total Water Sewer \$ -

\$ -

Total Paid All Funds \$ 33,868.89

Consent Agenda:

A motion to adopt the Consent Agenda for **Resolution #21-2022 thru Resolution #27-2022**, was put forth by Commissioner Blumberg, Second by Commissioner Amodeo, with a vote of two ayes.

RESOLUTION #21-2022
AUTHORIZING RECEIPT OF BIDS
1 SOUTH WASHINGTON AVENUE FAÇADE PROJECT

WHEREAS, the Board of Commissioners of the City of Margate City, in the County of Atlantic, State of New Jersey, is desirous of receiving bids for the 1 South Washington Avenue Façade Project; and

WHEREAS, specifications for the aforesaid items will be on file in the City Clerk’s Office, and will be available for inspection.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Margate City that it does hereby authorize the City Clerk to advertise for bids for the aforesaid item as per the specifications on file in the Municipal Clerk’s office. Bids will be received by the City Clerk and the bid opening will be conducted in the Municipal All Purpose Room, 9001 Winchester Avenue, Margate City, New Jersey on a date to be determined.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be forwarded to the following:

- 1. Lisa McLaughlin, Chief Financial Officer
- 2. Brian Meyers, Project Manager, 5014 Fernwood Ave, Egg Harbor Township, NJ 08234
- 3. Roger McLarnon, Qualified Purchasing Agent

RESOLUTION #22-2022
AUTHORIZING SECOND AMENDMENT TO LEASE AGREEMENT WITH
CELCO PARTNERSHIP d/b/a VERIZON WIRELESS
COMMUNICATION SITE

WHEREAS, the Board of Commissioners of the City of Margate City, County of Atlantic State of New Jersey and Celco Partnership d/b/a Verizon Wireless (hereinafter "Licensee") entered into a Lease Agreement dated November 6, 2006, by which the City currently licenses to Licensee certain space on the ground and on the City's water storage tank (the Tank) (Collectively, the "Premises") at the City's property located on Block 324.01, Lot 125 with the right of way on 101 N. Benson Avenue on the Official Tax Maps of Margate City (the "Property"); and

WHEREAS, the City and Licensee amended the Lease ("First Amendment") in order to modify Licensee's equipment on the Tank in June of 2020; and

WHEREAS, the City and Licensee desire to amend the Lease in order to modify Licensee's equipment on the Tank.

NOW THEREFORE, BE IT RESOLVED in consideration of the mutual covenants contained herein and intending to be legally bound hereby, the parties hereto agree to amend the Lease as follows:

1. Exhibit A to the Lease, and Exhibit B to the First Amendment which sets forth the equipment Licensee is entitled to install on the Tank, are hereby deleted in their entirety and replaced with Exhibit C, attached hereto and made a part hereof. In the event of any discrepancy between Exhibit A, Exhibit B, or Exhibit C, Exhibit C shall control.

2. Due to the nature of the equipment swap installation, there is no rental impact; the Rent shall increase by \$0.00 per month. The Rent shall continue to escalate in accordance with the Lease.

3. Except as expressly set forth herein, all other terms, covenants and conditions of the Lease shall remain unmodified and in full force and effect, and the parties hereby confirm and ratify such terms and conditions and agree to perform and comply with the same. In the event of a conflict between the terms of the Lease and the terms of this Second Amendment, the terms of this Second Amendment shall be controlling.

4. The Lease and this Second Amendment contain all agreements, promises or understandings between the parties and no verbal or oral agreements, promises or understandings shall be binding upon the parties in any dispute, controversy or proceeding at law, and any addition, variation or modification to the Lease or this Second Amendment shall be void and ineffective unless made in writing and signed by the parties. In the event any provision of the Second Amendment is found to be invalid or unenforceable, such a finding shall not affect the validity and enforceability of the remaining provisions of the Second Amendment.

5. Capitalized terms that are used in this Second Amendment but not defined herein shall have the meaning given such terms in the Lease.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Board of Commissioners of the City of Margate City, County of Atlantic, State of New Jersey hereby approve and authorize the Mayor and City Clerk to execute this second amendment to lease agreement: Communications Site between the City of Margate City and Celco Partnership d/b/a Verizon Wireless.

BE IT FURTHER RESOLVED that a certified copy of this Resolution shall be forwarded to the following:

1. Lisa McLaughlin, Chief Financial Officer
2. Fred Verna, Director of Systems Management
3. Celco Partnership d/b/a Verizon Wireless

RESOLUTION #23-2022
AUTHORIZING AWARD OF CONTRACT TO
HORIZON EYE CARE – 3 YEAR PLAN

WHEREAS, the Board of Commissioners of the City of Margate City, County of Atlantic, State of New Jersey provides health insurance coverages to all their City eligible benefit employees; and

WHEREAS, the City of Margate Health Insurance Broker, Innovative Risk Solutions, notified the City of Margate that the City of Margate Vision Plan with Horizon Eye Care Laser & Eye Surgery Center will expire on February 28, 2022; and

WHEREAS, Horizon Eye Care Laser & Eye Surgery Center advised that they will be able to continue a three year contract beginning March 1, 2022 through February 28, 2025 at the capitated rate of \$9.00 per covered member per month; and

WHEREAS, the Chief Financial Officer has certified to the City Commissioners that there are adequate funds available for the purpose of contract in the following account: Group Health Insurance-Premiums 2-01-23-220-259 \$12,500 and \$31,850.00 contingent upon sufficient funds being appropriated in future year's budget.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Margate City hereby approves and authorizes the Mayor and City Clerk to execute a contract without competitive biddings as an Extraordinary, Unspecifiable Services pursuant to N.J.S.A. 40A:11-5(1)(a)(ii) with Horizon Eye Care Laser & Eye Surgery Center, Margate, New Jersey at the rate of \$9.00 per covered eligible benefit employee per month for the three years beginning March 1, 2022 through February 28, 2025.

BE IT RESOLVED that the City Clerk is hereby authorized to forward a copy of this resolution to the following:

- 1. Innovative Risk Solutions, Inc.
- 2. Horizon Eye Care Laser & Eye Surgery Center.
- 3. Lisa McLaughlin, Chief Financial Officer

Certification Of Availability of Funds

This is to certify to the of the City of Margate City that funds for the following resolutions are available.

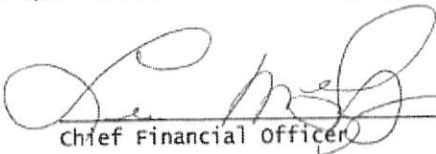
Contract Amount: 45,000.00
Resolution Date: 01/20/22
Resolution Number: 23-2022

Vendor: HORIZON2 HORIZON EYE CARE PA
2401 Bay Avenue
Ocean City, NJ 08226

Contract: C2200001 Employee Vision Plan
3/1/22 - 2/28/25

Account Number	Amount	Department Description
2-01-23-220-259	12,150.00	
Total	12,150.00	

Only amounts for the 2022 Budget Year have been certified. Amounts for future years are contingent upon sufficient funds being appropriated.


Chief Financial Officer 1/20/22

RESOLUTION #24-2022
AUTHORIZING CONTRACT WITH DELTA DENTAL CARE – 2 Year Plan
February 1, 2022 through January 31, 2024

WHEREAS, the Board of Commissioners of the City of Margate City, in the County of Atlantic, State of New Jersey provides dental health insurance coverages to all their City eligible benefit employees; and

WHEREAS, the City of Margate City's Health Insurance Broker, Brown & Brown Metro, notified the City of Margate City that the City of Margate City's dental plan with Delta Dental Care will expire on February 1, 2022, the claims are self-funded; and

WHEREAS, Delta Dental Care advised that they will be able to continue a two year contract beginning February 1, 2022 through January 31, 2024, a 24 month renewal at an administrative fee of \$6.71 per eligible benefit employee per month, resulting in a monthly increase of \$.31 per eligible benefit employee to the previous contract of \$6.40 per eligible benefit employee; and

WHEREAS, the Chief Financial Officer has certified to the City Commissioners that there are adequate funds available for the purpose of this contract in the following account: Group Health Insurance – Premiums 2-01-23-220-259, not to exceed \$130,000.00 for 2022 and contingent upon sufficient funds being appropriated in future year's budget.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Margate City does hereby approve and authorize the Mayor and City Clerk to execute a contract without competitive biddings as an Extraordinary, Unspecifiable Services pursuant to N.J.S.A. 40A:11-5(1)(a)(ii) with Delta Dental Care Insurance at the rate of \$6.71 per eligible benefit employee.

BE IT RESOLVED that the City Clerk is hereby authorized to forward a copy of this resolution to the following:

1. Brown & Brown Metro, 3330 Bargaintown Road, Suite 2, Egg Harbor Township, NJ
2. Delta Dental
3. Lisa McLaughlin, Chief Financial Officer

Certification of Availability of Funds

This is to certify to the of the City of Margate City that funds for the following resolutions are available.

Contract Amount: 130,000.00
Resolution Date: 01/20/22
Resolution Number: 24-2022

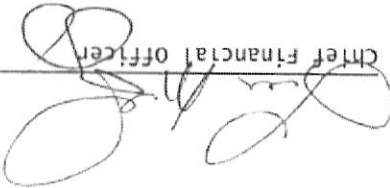
Vendor: DELTADEN DELTA DENTAL PLAN OF NJ
PO BOX 36483
NEWARK, NJ 071886483

Contract: C2200002 Employee Dental Insurance

Account Number	Amount	Department Description
2-01-23-220-259	130,000.00	
Total	130,000.00	

Only amounts for the 2022 Budget Year have been certified. Amounts for future years are contingent upon sufficient funds being appropriated.

Chief Financial Officer



RESOLUTION #25-2022
A RESOLUTION OF THE CITY OF MARGATE CITY ADOPTING THE
ATLANTIC COUNTY MULTI-JURISDICTIONAL NATURAL HAZARD MITIGATION PLAN,
2021

WHEREAS, the governing body of the City of Margate City recognizes the threat that natural hazards pose to people and property within City of Margate City; and

WHEREAS, the City of Margate City has worked with the County of Atlantic to prepare a multi-hazard mitigation plan, hereby known as the Atlantic County Multi-Jurisdictional Natural Hazard Mitigation Plan, 2021 in accordance with the Disaster Mitigation Act of 2000; and

WHEREAS, the Atlantic County Multi-Jurisdictional Natural Hazard Mitigation Plan, 2021 identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in the City of Margate City from the impacts of future hazards and disasters; and

WHEREAS, adoption by governing body demonstrates their commitment to hazard mitigation and achieving the goals outlined in the Atlantic County Multi-Jurisdictional Natural Hazard Mitigation Plan, 2021.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF MARGATE, NEW JERSEY, THAT:

Section 1. In accordance with City rules and regulations, the governing body of the City of Margate City adopts the Atlantic County Multi-Jurisdictional Natural Hazard Mitigation Plan, 2021. This plan, approved by the community, may be edited, or amended after submission for review, but will not require the community to re-adopt any further iterations. This only applies to this specific plan and does not absolve the community from updating the plan in 5 years.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Board of Commissioners of the City of Margate City, County of Atlantic, State of New Jersey, does hereby authorize the approval of adopting the Atlantic County Hazard Mitigation Plan, 2021.

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to the following:

- 1. Lisa McLaughlin, Chief Financial Officer
- 2. James Rutala, Grant Specialist

RESOLUTION #26-2022
AUTHORIZING AMENDING EMPLOYEE HANDBOOK/POLICIES & PROCEDURES TO
REVISE EXISTING POLICIES AND TO ADD ONE NEW POLICY

WHEREAS, The City of Margate, in the County of Atlantic, State of New Jersey has Policies and Procedures that are issued on Power DMS (Document Management System); and

WHEREAS, The Board of Commissioners has determined that there is a need to amend and revise a number of policies in accordance with the Atlantic County Municipal Joint Insurance Fund (ACMJIF) and the Municipal Excess Liability Joint Insurance Fund (MEL), 2020-2021 Plan of Risk Management; and

WHEREAS, the revised policies are as follows:

<u>Policy</u>	<u>Number</u>	<u>Comments</u>
Changing Vital Information	207	New from JIF/MEL
Employee Address and Phone Number Policy	212	Update for Clarity
City Phone and Cell Phone Policy	215	Update per JIF/MEL Guidelines
Sick Leave Policy	304	Update per JIF/MEL Guidelines & for Clarity

WHEREAS, these personnel policies and procedures have been reviewed Labor Attorney Vanessa James, Esquire, and Business Administrator Richard Deaney.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Margate that the listed policies attached hereto are hereby adopted and will be issued to employees via Power DMS; and **BE IT FURTHER RESOLVED** that these personnel policies and procedures shall apply to all City officials, appointees, employees, volunteers and independent contractors. In the event that there is a conflict between these rules and any collective bargaining agreement, personnel services contract, or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

BE IT FURTHER RESOLVED that these personnel policies and procedures are intended to provide guidelines covering public service by City employees and do not represent a contract. These policies and procedures may be amended and supplemented from time to time without notice and at the sole discretion of the Board of Commissioners.

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the City shall operate under the legal doctrine known as "employment at will."

CITY OF MARGATE
Employee Handbook/Policy and Procedure Manual

SECTION 2: Workplace Policies

POLICY NO.: 207
PAGES: 2
OF

SUBJECT: CHANGING VITAL INFORMATION POLICY

EFFECTIVE DATE: January 20, 2022
REVIEW DATE:

REPLACES POLICY DATED: NEW

It is the responsibility of each employee to notify the Payroll Office and the Personnel Office promptly, in writing of any changes of vital information included but not limited to:

- Name
- Address
- Phone Number
- Marital Status
- Dependent Children
- Change in status for Medical benefits
- Change in beneficiary on life insurance policies; Pension beneficiary changes must be done on line through MBOS
- Change in tax status for tax withholding purposes
- Persons to notify in case of emergency

Changes may be accomplished by completing and submitting the attached "Employee Information Change Form" to the Payroll Office, and by completing and submitting the necessary insurance and pension forms to the Chief Financial Officer. Forms can be obtained by contacting the Payroll Office at 609-822-7387.

NOTE: Department Heads must also be notified of any changes in Name, Address, Phone Number and Persons to notify in case of emergency.

CITY OF MARGATE
Employee Information Change Form

Employee: _____ Department: _____
Please indicate the change you are reporting by checking the appropriate line:

Name

Address

Phone Number

- _____ Death of Covered Family Member
- _____ Marriage
- _____ Divorce
- _____ Status of Dependents (for tax and/or benefits and insurance coverage)
- _____ Change in tax status for tax withholding purposes
- _____ Persons to notify in case of emergency
- _____ Other

Please provide details relating to the change you have checked above, including the **date of change**:

I authorize these changes to be effective on: _____

Signature of Employee: _____ Date: _____

January 2022

CITY OF MARGATE
Employee Handbook/Policy and Procedure Manual

SECTION 2: Workplace Policies

POLICY NO.: 212 # OF
PAGES:1

SUBJECT: EMPLOYEE ADDRESS AND PHONE NUMBER POLICY

EFFECTIVE DATE: January 20, 2022 REVIEW DATE:
January 20, 2022

REPLACES POLICY DATED: 2017

Employees are required to have their current address and phone number on file with the City for internal contact purposes. Employees who have post office boxes for receipt of their mail must have both the physical address of their current residence and their Post Office Box Number on file. Employees with both land lines and cell phones must have both numbers on file. This information will not be published.

Any change of address (mailing and/or physical) and/or phone number must be reported in writing (or via e-mail) to your Department Head, or designee, within two (2) weeks of any change. After departmental records are updated, that person will forward the information to the Personnel Officer or Designee, who will place the update in the Employee’s Personnel File.

Employees should also report any address changes to the Finance Office to ensure there is no interruption of the processing and/or receipt of their benefits. Please refer to the Changing Vital Information Policy No. 207.

CITY OF MARGATE

Employee Handbook/Policy and Procedure Manual

SECTION 1: Policies Relating to Workplace Policies

POLICY NO.: 215

OF PAGES: 3

SUBJECT: CITY PHONE AND CELL PHONE USAGE POLICY

EFFECTIVE DATE: January 20, 2022

REVIEW DATE: January 20, 2022

REPLACES POLICY DATED: 2019

City phones are for official business; employees may make a personal call to inform their family of unexpected overtime.

Land Line Phones

City phones are for official business use during working time, and unauthorized use is not permitted. Working time shall be defined as any time in which an employee is engaged in or required to be performing work tasks for the City and excludes times when employees are properly not engaged in performing work tasks, including break periods and meal times.

Cell Phones

The City recognizes that we live in a very connected world, and that most employees have cell phones (personal or City-issued) with them at most times; and some employees rely on their personal cell phones during the workday for work purposes as well as for non-work communication. This policy outlines the use of cell phones at work and the safe use of cell phones by employees while driving.

Cell phones should be turned off or set to "silent" or "vibrate" mode during meetings, conferences, training sessions, on physical work sites, and in any circumstances where incoming calls and/or texts may be disruptive. Employees are not permitted to use cell phones for purposes such as non-work-related internet access or texting, gaming, etc. These non-work-related cell phone uses may be accessed during non-working breaks.

Cell phones are not to be used as an unauthorized media storage device for the storage and/or dissemination of Margate City business information. Taking videos or photos using cell phones at work is prohibited. Using cell phones to audio-record at work is prohibited unless permission has been granted by the person(s) being recorded.

In addition, using personal cell phones or any personal communication devices to copy and/or upload any confidential information (i.e., Social Security numbers, medical and/or HIPAA-protected information, dependent information, or other information protected from unlawful disclosure) is strictly prohibited.

Personal communication devices are defined as, but not limited to, cell or two-way phones, text-messaging devices, iPads, Android-enabled devices, and pagers.

Employees are not permitted to utilize electronic devices such as personal laptops, game systems, MP3 players, portable DVD players, or any other type of personal entertainment systems while at work.

Except in “emergency situations,” employees are prohibited from taking photos or digital images with equipment not owned by the City. For purposes of this section, an “emergency situation” involves a sudden and unforeseen combination of circumstances or the resulting state that calls for immediate action, assistance or relief, and may include accidents, crimes and flights from accidents or crimes, and the employee does not have access to the City’s computers, network or internet. If such situation occurs, employee agrees that any photos or digital images belong to the City and agree to release them to the City and to ensure permanent deletion from their cell phones upon direction from the City.

Personal Cell Phones

Employees are expected to exercise discretion in using personal cell phones. Excessive personal calls and/or texts during the workday interfere with employee productivity and are distracting to others. Employees should make and receive personal phone calls and/or texts during non-work breaks. Employees should ensure that their families and friends are aware of the City’s policy. Employees need to be aware that the use of a personal cell phone for City business makes that phone activity discoverable in an OPRA request or in any legal case.

The City is not liable for the loss of, theft of, or damage to personal cell phones brought into the workplace.

City-Issued Cell Phones/Mobile Devices

The City may issue cell phones to employees for work-related communications. Employees are expected to exercise the same discretion when using City-issued cell phones at work. Employees with City-issued cell phones are expected to protect the equipment from loss, damage and theft. *If any of these do occur, the employee must report it to their Supervisor and complete an Incident Report as soon as possible.*

City-issued mobile devices may be issued to certain employees in the course of their employment with the City. Such City-issued devices are the sole and exclusive property of the City and are only to be utilized by employees in the course and scope of their employment during working time (e.g., any time in which employees are engaged in or are required to be performing work tasks for the City, not to include times when employees are properly not engaged in performing work tasks, including break periods and meal times).

Accordingly, the City reserves the right to monitor the use of the City-issued cell phones without notice at any time, and any such data collected from the mobile device equipment is the sole and exclusive property of the City to be used for any purpose.

Similarly, the City reserves the right to review the manner and use of these mobile devices and physically inspect the equipment at any time with or without notice. **Accordingly, employees shall have no reasonable expectation of privacy in any transmissions made or received using a City-issued device.**

Employees are expected at all times to respect the integrity of the City-issued devices and to maintain the equipment in proper working condition. If an employee discovers or recognizes that the mobile device is not in proper working condition, it is the employee’s responsibility to bring this fact to the attention of his or her Supervisor immediately.

Upon termination of or retirement from employment, the employee must return any City-issued mobile devices to the City unless instructed otherwise.

Safety

Cell phones shall not be used when employees are working around equipment, trucks, or in any other work environment where using a cell phone (including texting) could present such a distraction that employee(s) could get hurt.

Use of Cell Phones While Driving

The City recognizes that distracted driving is an increasingly serious cause of motor vehicle accidents. Accordingly, the City strictly prohibits the use of cell phones while operating City-owned or leased vehicles, as well as when driving a personal vehicle while on City business. The use of hands-free devices should be kept to a minimum.

To make or receive calls while driving:

- Pull over and stop; or
- If there is a passenger in the vehicle, allow that person to operate the cellphone; or
- Use voicemail and respond to calls at a safer time; or
- Permit your passenger to drive to free you up to make or receive calls and/or texts.

All text-messaging is strictly prohibited while driving a City-owned or leased vehicle, as well as when driving a personal vehicle while on City business.

Employees are solely responsible for any fines and/or legal charges from the police for illegal use of a cell phone while driving in the course of their employment. Employees who choose to violate this policy will face disciplinary action. If, in the course and scope of their work, employees are involved in an auto accident, and there is evidence that they were using their cell phones while driving, they may face disciplinary action as well as legal consequences.

Violations of this policy may subject an employee to disciplinary action up to and including termination.

CITY OF MARGATE

Employee Handbook/Policy and Procedure Manual

SECTION 3: Policies Relating to Paid and Unpaid Time Off

POLICY NO.: 304

OF

SUBJECT: SICK LEAVE POLICY

EFFECTIVE DATE: January 20, 2022

REPLACES POLICY DATED: 2020

REVIEW DATE:

Accrual of Sick Time

Full-Time Employees

Full-Time employees are entitled to one (1) working day of sick leave per month during the first calendar year of employment, and 15 working days in every calendar year of employment thereafter. At the beginning of each calendar year, in anticipation of continued employment, employees shall be credited with 15 days of sick leave.

Part-Time Employees Hired Before 10/29/2018

All Part-Time employees, who had paid sick leave prior to the enactment of the NJ Earned Sick Leave Law on 10/29/2018, are "grandfathered in" and will continue to receive their allotment of paid sick leave according to their pre-enactment allotment schedule. Part-Time employees, who had no prior paid sick leave, are entitled to the following, in accordance with the law:

The 12-consecutive-month "Benefit Year" is January 1st through December 31st of each year. In each "Benefit Year," Part-Time employees accrue up to a maximum of 40 hours of sick time at a rate of one (1) hour of sick time for every 30 hours worked, which they can use as soon as earned, or accrue in any one year, or carry forward from one year to the next. The City tracks paid sick leave as it is earned. Every two weeks, copies of completed timesheets are sent to the HR/Admin. Assistant who maintains these records. Once a month, she sends a report of Part-Time accrued sick leave to Department Heads.

Part-Time employees can receive a monthly report through their Department Heads. If employees need to know their exact number of sick hours in between, they can call the HR/Admin. Assistant at 609-822-0424. Existing Part-Time employees are eligible to use the earned sick leave as soon as it is accrued.

Part-Time Employees Hired After 10/29/2018

Part-Time employees hired after 10/29/2018 begin accruing paid sick leave on the first day of employment in accordance with the accrual rate of one (1) hour of sick time for every 30 hours worked, up to a maximum of 40 hours/year. Newly-hired Part-Time employees are eligible to use the earned sick leave beginning on the 120th calendar day of their employment. Subsequently, they may use earned sick leave as soon as it is accrued.

Accrual Rules Applicable to All Part-Time Employees

Part-Time Employees can carry over their accrued paid sick leave from year to year. There is no payout for unused earned Sick leave.

The maximum increment that Part-Time employees can use their accrued earned sick leave is the number of hours that the employee is scheduled to work on a given shift.

Part-Time employees who transition to Full-Time employment will take any unused, accrued sick leave with them. Part-Time Employees who transfer to another City department will take any unused, accrued sick leave with them to the new department.

If a Part-Time employee is separated from employment, but the employee is subsequently reinstated within six (6) months of separation, the employee is then entitled to reinstatement of previously-accrued Sick Leave.

Part-Time employees absent for three (3) or more consecutive working days must submit a verification of illness or injury from a health care professional.

An employee who exhausts all paid sick leave in any one year shall not be credited with additional paid sick leave until the beginning of the next calendar year.

Recordkeeping

Under the NJ Earned Sick Leave Law, the City must retain records documenting hours worked by Part-Time employees and paid sick time used by Part-Time employees for a period of five (5) years. These records will be maintained in the Finance Office for Payroll purposes, and will also be maintained in the Personnel Office. The City shall permit access to such records to the NJ Department of Labor and Workforce Development upon request.

Anti-Retaliation

Under the NJ Earned Sick Leave Law, there shall be no retaliation for use of earned sick leave. This includes no retaliation for actions, such as filing a complaint with the NJ Department of Labor and Workforce Development, cooperating with an investigation, opposing policies and practices that are unlawful under the law, or informing other individuals of their rights under the law.

Unused Sick Leave

Unused sick leave shall accumulate from year to year without limit for Full-Time employees. The accumulation continues indefinitely until the time of the employee's separation from employment. Full-Time employees who retire, honorably terminate their employment, or upon their death, will be paid up to a maximum of 100 days of their accumulated unused sick time, computed at the rate of pay for the year immediately preceding their retirement, death, or honorable termination of employment, provided they have served at least 10 full years. Sick leave credits shall not accrue after an employee has resigned or retired, although his/her name may be retained on the payroll until exhaustion of vacation or other compensatory leave.

Employees who exhaust all paid sick days in any one year shall not be credited with additional paid sick leave until the beginning of the next calendar year; in no case may an employee borrow time from a future year. Paid sick days shall not accrue during a leave of absence without pay, a suspension, or other periods of inactive service unless required by law, but they shall continue to accrue during a voluntary furlough or furlough extension leave.

Use of Paid Sick Leave for All Employees

Sick leave may be used for any of the following reasons:

- A. Diagnosis, care of, treatment of, or recovery from, an employee's own mental or physical illness, including preventive medical care;
- B. Exposure to a contagious disease;

- Aid or care for a covered family member during diagnosis, care of, treatment of, or recovery from, a family member's mental or physical illness, including preventive care. Immediate family shall be defined as an employee's spouse, domestic partner, child, legal ward, grandchild, foster child, father, mother, legal guardian, grandfather, grandmother, brother, sister, father-in-law, mother-in-law, and other relatives residing in the employee's household;

- C. Circumstances related to an employee's or their family member's status as a victim of domestic or sexual violence, including obtaining services from a designated domestic violence agency or other victim services organization, medical attention, legal services, counseling, or relocating due to the domestic or sexual violence;

- D. Closure of the employee's workplace or of the school or place of care of an employee's child due to an epidemic or public health emergency, or because of the issuance by a public health authority of a determination that the presence of the employee or their family member in the community would jeopardize the health of others;

- E. Time to attend a school-related conference, meeting, function or other event requested or required by an administrator, teacher, or other professional school staff member responsible for the education of the employee's child, or to attend a meeting regarding care provided to the child in connection with the child's health conditions or disability;

- F. By an employee with a disability for absences related to the acquisition or use of an aid for the disability when the aid is necessary to function on the job. In such case, reasonable proof may be required by the City.

In regard to the above, the City requires three (3) days' notice for any foreseeable use of leave. If the use of leave is unforeseeable, the employee should notify their Department Head or Designee as soon as practicable of their need to use same. Should an employee need to use (3) or more consecutive days of leave, the employee must provide the City with a health care professional's verification that the leave is being taken for one of the purposes permitted above.

Reporting Sick Time

Employees needing to utilize a sick day shall contact the Department Head or Designee at least 30 minutes prior to the scheduled start of the work day. Upon request, employees shall be required to produce verification to substantiate the need for and the appropriate use of sick time. Such verification shall consist of a note from a health care professional attesting to the existence of the employee's or his/her family member's illness or injury and/or the employee's fitness to return to work, when recovered. Such note shall not include medical details regarding the actual illness of the employee or his/her family member; and the Department Head or Designee shall send the notes to the Personnel Office for filing in employees' confidential medical files.

Employees absent for three (3) or more consecutive working days may be required to submit a health care professional's verification of illness or injury. After the 10th day of absence on sick leave in one calendar year, a health care professional's verification must be submitted for all sick leave absences, regardless of duration. Any employee absent for five (5) or more consecutive days without calling out is considered to have resigned.

An absence of three (3) or more consecutive days may trigger the provisions of the Family and Medical Leave Act (FMLA) Policy No. 308 or the Family Leave Act (FLA) Policy No. 312; after such three-or-more-consecutive-days' absence, the City will send the employee information on FMLA or FLA. An employee could also be eligible for NJ Temporary Disability Insurance for which they can apply online at: myleavebenefits.gov/worker/tdi.

Prior to an employee's return to work, the City may require the employee to be examined by a health care professional designated by the City in order to verify fitness to return to normal duties. An employee will not be permitted to return to work until the required verification is received by the City.

An employee who abuses this Sick Leave Policy will be subject to disciplinary action, up to and including termination.

Employees covered under a Collective Bargaining Agreement or an Individual Employment Agreement:

The employment details set out in this policy work in conjunction with, and do not replace, amend or supplement any terms or conditions of employment stated in any Collective Bargaining Agreement that a union has with the City or in an Individual Employment Agreement. Wherever employment details in this policy differ from the terms contained in a Collective Bargaining Agreement with the City or an Individual Employment Agreement, the specific terms of the Collective Bargaining Agreement or the Individual Employment Agreement will control.

RESOLUTION #27-2022
AUTHORIZING RECEIPT OF BIDS
2021 ROAD PROGRAM

WHEREAS, the Board of Commissioners of the City of Margate City, in the County of Atlantic, State of New Jersey, is desirous of receiving bids for the 2021 Road Program; and

WHEREAS, specifications for the aforesaid items will be on file in the City Clerk's Office, and will be available for inspection.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the City of Margate City that it does hereby authorize the City Clerk to advertise for bids for the aforesaid item as per the specifications on file in the Municipal Clerk's office. Bids will be received by the City Clerk and the bid opening will be conducted in the Municipal All Purpose Room, 9001 Winchester Avenue, Margate City, New Jersey on a date to be determined.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be forwarded to the following:

1. Lisa McLaughlin, Chief Financial Officer
2. Ed Dennis, Remington Vernick Engineering
3. Roger McLarnon, Qualified Purchasing Agent

Executive Session:-none

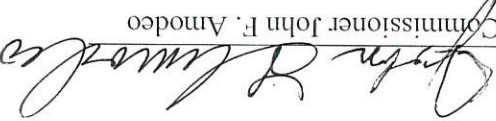
Update:

Adjournment:

There being no further business, Commissioner Amodeo called for a motion to adjourn the meeting. Whereupon, the motion was made by Commissioner Amodeo, and seconded by Commissioner Blumberg to adjourn the meeting. A unanimous voice vote was taken adjourning the meeting at 4:43 p.m.

Board of Commissioners of the City of Margate City, New Jersey


Mayor, Michael Becker


Commissioner John F. Amodeo


Commissioner Maury Blumberg

Attest: 
Johanna Casey, Municipal Clerk